

1<sup>st</sup> June 2021

Dear Colleague

## **Building with Nature Board Member/Trustee with Financial Expertise**

Thank you for your interest in this post.

### **Background**

We are looking for a Board member with financial expertise, and a passion for the environment, to help steer this small, but influential, organisation.

Building with Nature's mission is to make high quality green infrastructure integral to place-making in the UK, maximising benefits for both people and for wildlife. We do that through the Building with Nature Standards, which provide planners and developers with evidence-based, how-to, guidance.

Building with Nature was born out of a desire to have a proactive approach to nature-friendly development, sensitive to location and context, that cares about long-term maintenance and management.

Our Standards are underpinned by evidence and good practice, having been co-developed with local authorities, private sector developers, people and communities.

The framework has been tested and refined in multiple locations across the UK, with inner city regeneration projects, major urban extensions and strategic allocations, smaller in-fill development, and commercial facilities, demonstrating how using the Standards can deliver multiple benefits to both people and the natural world in a range of contexts.

We are growing, and will presently begin the process of becoming a Charitable Incorporated Organisation. The Board member with financial expertise will at that point become Honorary Treasurer and Chair of Audit Committee, and will move from being a company director to being a charity trustee.

The organisation is based in Gloucester, the staff do a mixture of home-working and being in the office. Building with Nature is registered at Companies House as Build with Nature Ltd.

Conservation Centre • Robinswood Hill Country Park  
Reservoir Road • Gloucester • GL4 6SX • United Kingdom

TELEPHONE: 01452 383 333 • EMAIL: [info@buildingwithnature.org.uk](mailto:info@buildingwithnature.org.uk)

[www.buildingwithnature.org.uk](http://www.buildingwithnature.org.uk)

## The role and the person

We are looking for someone with financial expertise, ideally with formal accountancy qualifications. We have a small team, so a willingness to be fairly hands-on with setting budgets and framing reports is essential.

The full Board meets 5 times a year, with some of the meetings being online; the Audit Committee would meet quarterly, and some of these meetings could also be virtual. There would be further interactions around budget-setting and the annual Audit.

Board meetings are generally held in Bristol and London. We meet on a Friday morning, with the next meeting being on Friday 16<sup>th</sup> July. One board meeting a year is an extended strategy session and includes a site visit.

We would require a commitment of one-to-two days a month. This post is unremunerated; reasonable expenses will be paid. Appointment is for a four-year term, renewable once. (More detail is set out in the accompanying document: Building with Nature Board Terms of Reference).

This is a small but growing organisation. It has had support in its incubation stage from Gloucestershire Wildlife Trust, including financial support and services. As it moves to be an independent Charity, it will need to put in place its own finance processes and governance systems.

Experience working with small businesses or charities is desirable. A commercial consulting background would be welcome. Most important of all is a combination of the willingness to roll-up your sleeves when required to get things done and the strategic oversight to ensure we meet all the governance requirements.

## Applying

The closing date is midday on Monday 28<sup>th</sup> June. Online interviews will take place on the morning of Friday 2<sup>nd</sup> July.

Please send a CV and covering letter to [info@buildingwithnature.org.uk](mailto:info@buildingwithnature.org.uk)

If you want to have an informal discussion about the role, please email me at [maddenp1@cardiff.ac.uk](mailto:maddenp1@cardiff.ac.uk), to arrange.

We are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Thank you for your interest in Building with Nature.

Yours faithfully



**Professor Peter Madden, OBE**  
**Chair**

Conservation Centre • Robinswood Hill Country Park  
Reservoir Road • Gloucester • GL4 6SX • United Kingdom

TELEPHONE: 01452 383 333 • EMAIL: [info@buildingwithnature.org.uk](mailto:info@buildingwithnature.org.uk)

[www.buildingwithnature.org.uk](http://www.buildingwithnature.org.uk)